

**3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year**

Sl. No.	Title of the collaborative activity	Name of the collaborating agency with contact details	Name of the participant	Year of collaboration	Duration	Nature of the activity	Link to the relevant document
1	Faculty Development, student training, internship and research consultancy	Consortium of Technical Education(CTE)	50	2021-22	15 Months	Webinar on Research opportunities and CTE initiatives	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Epblg_XSCJBCuUbdG5HdBHUBhOFzVv3j3h_OdVrTgXHKfw?e= SXG5jb">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Epblg_XSCJBCuUbdG5HdBHUBhOFzVv3j3h_OdVrTgXHKfw?e= SXG5jb</a>
2	Faculty Development, student training, internship and research consultancy	Sashitek Group, Bangalore	150	2021-22	Unless and until it is discontinued by mutual consent	Webinar and Internship projects briefing sessions conducted	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EqLRFuFJzE1IvdCO9baei78BZnG7BBI FavxPkiYKcmGSAw?e=1BLnvq">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EqLRFuFJzE1IvdCO9baei78BZnG7BBI FavxPkiYKcmGSAw?e=1BLnvq</a>
3	Internship , projects and training	Cyber Secured India	185	2021-22	Unless and until it is discontinued by mutual consent	34 Students registered and undergoing internship, Session for faculty also conducted on "Cyber Security and Digital Forensic"	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EtNeEDhy1IZKmZp9DcQZ4toBT-YBiIeCF0ugXGnipZyJ_A?e=O3WA1M">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EtNeEDhy1IZKmZp9DcQZ4toBT-YBiIeCF0ugXGnipZyJ_A?e=O3WA1M</a>
4	Faculty Development, Student Skill Development, Entrepreneurship Development, Youth Empowerment, Industry-Institute Interaction	ICT academy	50	2021-22	one year	faculty Development Program on Python	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EobHCLXAeBMlyPagcNBIfobNB6yOxQqn-oHPF6-8Lt7QQ?e=xq3vsx">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/EobHCLXAeBMlyPagcNBIfobNB6yOxQqn-oHPF6-8Lt7QQ?e=xq3vsx</a>
5	Faculty Development, student training, internship and research consultancy	iNode Pune	50	2021-22	Unless and until it is discontinued by mutual consent	Expert Lecture for students on "Opportunities for civil Engineers under Jal Jeevan Mission"	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Eh17wbXsw8dGsreDyvhJTgBYsCkq4WAY_Nb5zPT5szEg?e=YgpW46">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Eh17wbXsw8dGsreDyvhJTgBYsCkq4WAY_Nb5zPT5szEg?e=YgpW46</a>
6	Faculty Development, Student training, placement, MoU ,industry interaction	Gryphon consultancy	1215	2021-22		Faculty Development Programme, Student technical training, Students placement drives	<a href="https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Ej5rzzOF039Ks-UCcYJ-k-sBziVdE1N1NMqE5hweO8jN0Q?e=932Xxf">https://indiraicemac-my.sharepoint.com/:f:/g/personal/poornashankar_indiraicem_ac_in/Ej5rzzOF039Ks-UCcYJ-k-sBziVdE1N1NMqE5hweO8jN0Q?e=932Xxf</a>

# CERTIFICATE

\* OF MEMBERSHIP \*



**CONSORTIUM**  
FOR TECHNICAL EDUCATION

is pleased to certify that  
**Indira College of Engineering & Management (ICEM)**

is an Educational Institution Member  
(Member ID: CTE20191029)

of  
**Consortium For Technical Education**

(Validity of this certificate is subject to renewal of  
membership and other norms of CTE)

**Valid till: 31-Dec-2022**

Chennai  
Date: 01-Jan-2022



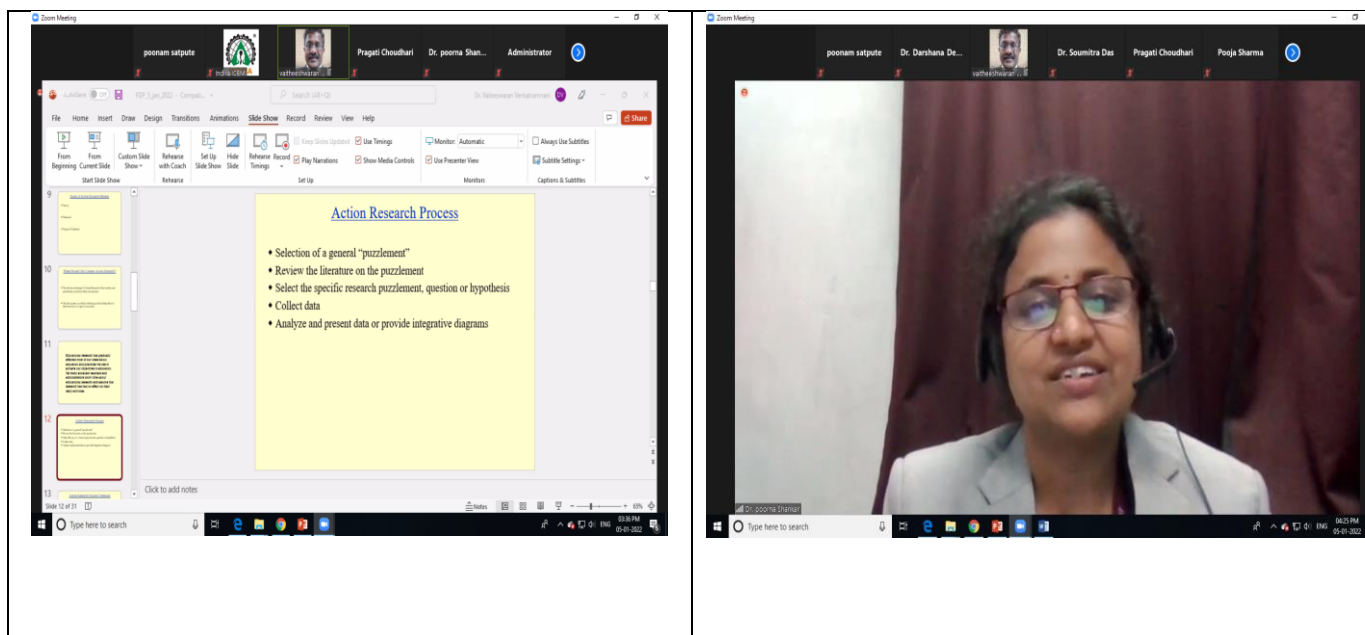
  
Director

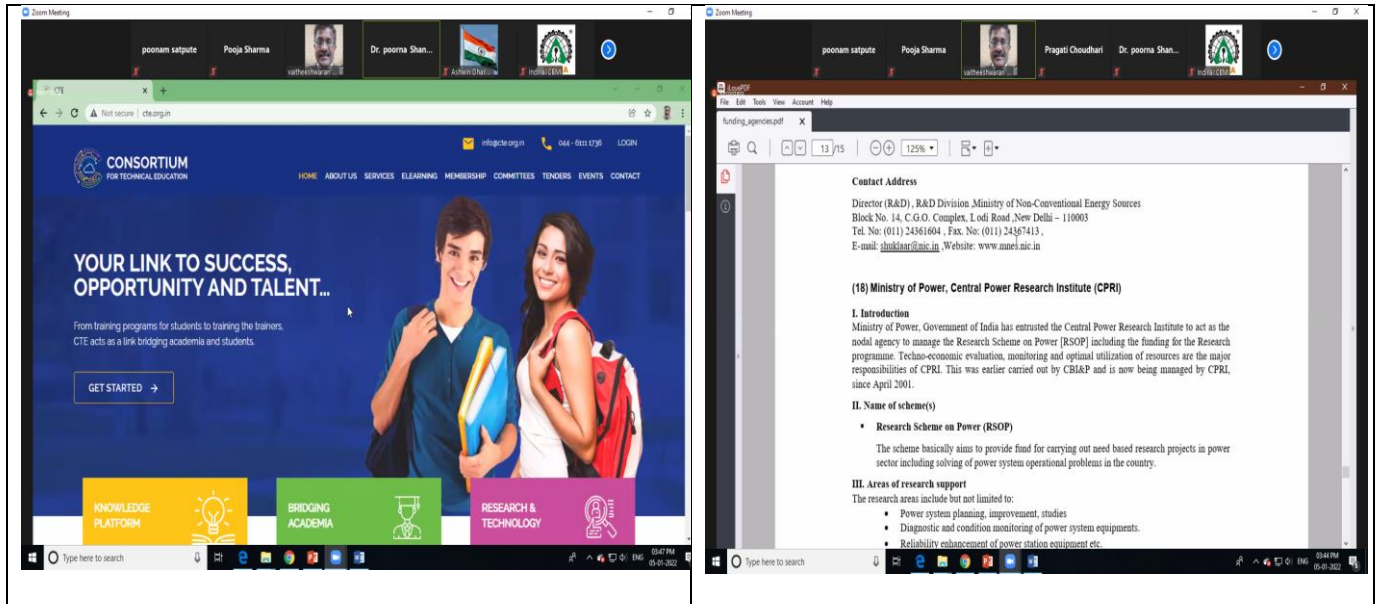
**Research & Development Department**

Date: 06/01/2022

**Webinar on “Research Opportunities and CTE Initiatives”****Date:** 5<sup>th</sup> January 2022**Venue:** Online Zoom Session**Program Details:**

Research & Development Department at ICEM has always tried to be in pace with inculcating the innovative motivating learning and research practices for the faculties. R&D organized one Expert Session on “Research Opportunities and CTE Initiatives “on 05/01/2022. The session was conducted by Consortium for Technical Education (CTE) Advisor Dr. V. Vaitheeshwaran Sir. Over 50 Faculty Members attended this Session. CTE intends to be a resource centre that would help educational institutions to provide value-based services and guide the students and faculties towards life-changing opportunities. The program was well coordinated by Dean (R&D) Dr. Poorna Shankar.

**Few glimpse:**



**Prepared by:**

Mrs. Pooja Sharma (Comp. Engg.)

**Dean (R&D)**

Dr. Poorna Shankar



## **MEMORANDUM OF UNDERSTANDING**

Between

**Cyber Secured India**

And

**Indira College of Engineering and Management, Pune**

This **Memorandum of Understanding** is entered into on 14<sup>th</sup> March 2022 between the Cyber Secured India Mumbai, herein after referred to as **PARTY 1** and Indira College of Engineering and Management located at Parandwadi, Pune, herein after referred to as **PARTY 2**.

### **1. PREAMBLE**

A collaborative effort in engineering education has become key to success in today's globalised world. This is possible with the joint efforts by academic institutions and industries for the welfare of society. The noble cause of nation building encourages academic institutions to establish understanding with neighbouring industries and institutions of excellence with viable collaborative efforts/project consultancy basis and with established specific time frames and well-defined outcomes. The collaboration could be in the areas of credit transfer, projects of students as well as faculties; joint sponsored projects from different funding agencies as well as joint consultancy works with sound revenue sharing model, joint publications and faculty and staff development programmes etc.

### **2. PURPOSE**

The purpose of this agreement is to enter into a formal agreement under which both the parties will work together for better outcomes that are mutually beneficial.

### **3. ARTICLES OF ASSOCIATION**

- a) PARTY 1 shall conduct training programmes designed mutually for students from PARTY 2 to impart hands-on training to them.

- b) To organise industry visits for students and faculties to the facilities of PARTY 1 with mutually decided schedule.
- c) PARTY 1 to facilitate in-plant training to students as per mutual convenience and prior approval from both the parties as required.
- d) PARTY 1 to facilitate and share engineering problem statements with students and faculties and work in association with PARTY 2 in solving them.
- e) PARTY 1 to impart required skills to students to enhance their employability.
- f) Both the parties to organize Seminars, Workshops, Conferences, STTPs and other technical activities of mutual interest jointly.
- g) Both the parties to undertake consultancy work in common areas for mutual benefits.
- h) Both the parties to share their resources to the maximum possible extent for mutual benefit.

#### **4. AGREEMENT OF COLLABORATIVE PROGRAMMES**

- a) Each collaborative effort undertaken by the parties shall describe in details the following
  - i. The nature, scope and time of the collaborative effort in the format as discussed in articles of association above.
  - ii. Ant other specific information deemed necessary by any of the parties.
- b) Each collaborative effort shall be backed by a mutually discussed and finalised action plan and schedule.

#### **5. NODAL AUTHORITY**

The nodal authority from PARTY 1 shall be the Managing Director or his/her nominee and the nodal authority from PARTY 2 shall be the Principal or his/her nominee for any concurrence and decision making on matters of mutual interest under this agreement.

**6. ACTION PLAN AND IMPLEMENTATION**

Both the parties shall endeavour towards finalization of the detailed action plan and the implementation thereof for the collaborative efforts and success of this MoU during the year **2022** and there onwards.

This MoU shall be effective from the date of signing by both the parties and shall remain in force unless and until it is discontinued by mutual consent.

In witness whereof, the two parties have entered into this agreement on the day, date and year mentioned first herein above.

**PARTY 1**

Mr Nikhil S. Mahadeshwar

Director

**Cyber Secured India**

GB-5 Plot 118, B East, Balgovind CHS Ltd.

M.N. Matunga

Mumbai-400016

**PARTY 2**

Dr. Sunil Ingole

Principal

Indira College of Engineering and Mgt.

Pune.



**Witness:-**

1. ....  
.....  
.....  
.....
2. ....  
.....  
.....  
.....

Dr. Poorna Shankar  
Dean, R&D  
ICEM,Pune

Dr. Soumitra Das  
HOD,  
ICEM,Pune

*Signature of Poorna Shankar*  
*Signature of Soumitra Das*  
14/3/22



Date: 14/03/2022

## Expert Session on “Cyber Security and Digital Forensic”

**Date:** 14<sup>th</sup> March 2022

**Venue:** Visveshwarya Hall, ICEM

**Dept.:** Computer Engineering

**Event Name:** Cyber Security and Digital Forensic

### **Program Details:**

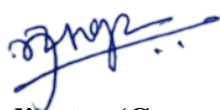
Cyber security is the practice of defending computers, servers, mobile devices, electronic systems, networks, and data from malicious attacks.

On 14<sup>th</sup> March 2022, the expert session on “Cyber Security and Digital Forensic” was organized by Computer Engineering Department at ICEM. Keynote speaker was Mr. Nikhil S. Mahadeshwar Cyber Secured India, Mumbai India. Around 150 students were registered including second year and third year of Computer Engineering. Mr. Nikhil guided students and faculty members about how to secure mobile phones data, mail ID's and bank account very nicely. He also explained various methods of career options in cyber security and digital forensic. Cyber security tools help enterprises protect their devices, data, and user landscapes from internal and external threats. He shared open access tools of cyber security like Alien Vault, Comodo OpenEDR, Kali Linux etc. Mr. Nikhil shared different real examples related to cyber security and digital forensic. He also discussed the cyber challenges faced by our country.

The session was over with by signing on MoU by both the parties. The program was well coordinated by Dr. Soumitra Das (HOD Comp. Engg.), Dr. Poorna Shankar (Dean R&D) and Mrs. Pooja Sharma (Comp. Engg.)



## Few Glimpses



**R&D Coordinator (Computer Engg. Dept.)**

Mrs. Pooja Sharma (Comp. Engg.)



**HOD (Computer Engg. Dept)**

Dr. Soumitra Das





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CONSULTANCY

Date, 23rd September, 2021

## Memorandum of Understanding

This Binding Memorandum of Understanding (herein after "Memorandum" or MOU") is dated 23-09-21.

### BETWEEN

Indira College of Engineering and Management (ICEM) located at 64, 65 Gat No. 276, Tal. Maval, Indira College Road, Parandwadi, Maharashtra 410506 .

### AND

Gryphon Consultancy having its registered office at Office No. 3, Sorrento Homes, Vasant Utsav Society., opposite Shell petrol pump, Hinjewadi, Pune

### WHEREAS

- A) The parties are interested in working together in connection with the Purpose which is described in this Memorandum.
- B) This Memorandum set out the initial relationship between the Parties as well as the respective rights and responsibilities of each Party.

*To Shashi*  
*18/9/21*

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- C) Each Party respectively is expected to act in good faith in accordance with this Memorandum.

**NOW THEREFORE IN CONSIDERATION OF** the premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows:

**(1) PROJECT AND PURPOSE**

- A) The Parties intend to investigate the prospect of working together and/or to actually work together, on a project which will be referred to as Training and Placement ("the Project").
- B) The Project has the following purpose ("the Purpose"): Training and Placement of students of ICEM

**(2) BINDING**

- A) The Parties hereby acknowledge and agree that : The terms of this Memorandum are intended to be legally binding on the Parties hereto.







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### (3) CHANGES TO MEMORANDUM

- A) This Memorandum may be amended at any time by agreement between the Parties.
- B) Any changes to the Memorandum must be made in writing and signed by the Parties.

### (4) GENERAL OBLIGATIONS

- A) Notwithstanding the non-binding nature of this Memorandum, the Parties will act in good faith and will use their best endeavors to achieve the Purpose and to give effect to the terms of this Memorandum.
- B) The Parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.
- C) Each Party agrees to cooperate in the spirit of mutual understanding and goodwill in order to develop the Parties' relationships with one another and in order to pursue the Purpose.



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## (5) ROLES OF PARTIES

A) **Gryphon Consultancy will have the following obligations in relation to the Project**

### 5.1 Placements:

1. Gryphon will take all the responsibility of placements for ICEM from scratch to end. Gryphon is committed to provide overall 70% and above placements on and before the completion of MOU cycle.
2. Gryphon will focus on differential packages for meritorious students, however all final year interested students would be considered for placements. All types of industries shall be considered (Small, Medium and Large scale) and students shall be graded for increasing placement percentage and average package accordingly.
3. All placement drives shall be communicated to Asst. Director, Placement Cell and is to be pre-approved by Asst. Director, Placement Cell.
4. All documents shall be maintained at ICEM placement cell by Asst. Director, Placement Cell, and supported by Gryphon as per IQAC requirements with offer letters, list, photos, creatives etc.
5. The placement support period would be till 30th September 2022 and can be extended without any extra cost if the need arises.
6. Placement brochure soft copy shall be made by Gryphon and approved by Principal, ICEM.
7. Gryphon will take full responsibility of Placement Branding on all social

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mediaplatforms as well as Offline branding. Creatives to be made by Gryphon and sent for dissemination on official website and various social platforms after approval of Principal, ICEM. For Outdoor Advertisement/Branding placement related data for creatives shall be provided by Gryphon. In all branding creatives only ICEM that shall be highlighted.

8. Gryphon will take consent from ICEM for hosting pool campus and sending ICEM students for any kind of placement activities outside.
9. All NAAC & NBA related documentation will be facilitated by Gryphon, as per the formats.

## 5.2 Training

1. End to end customized training program for aptitude, soft skills & technical domain will be sourced through Gryphon Consultancy. All training modules & Trainer Profiles will be shared with ICEM for approval.
2. The Training period will be in sync with the Term-End of the semester, amounting to minimum 50 hrs. each of aptitude, soft skills & technical training per class per department. The training calendar (hrs. of training, schedule, department for which training is planned) shall be provided by Gryphon 15 days in advance before commencement of the training. The training requirements and topics will be provided by ICEM. This extends to Engineering ,MCA (For training and placement) and MBA (ICEM and IGBS) for training
3. Train the Trainer program (1 Session/per Month) would be sourced and conducted by Gryphon.







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4. Monthly Training and Placement report along with Invoice would be submitted by Gryphon Consultancy on last day of the month. including reporting of :
  - a. Placed student's data supported with selection/ offer letter mail/ hard copy.
  - b. Department wise list with mobile numbers, personal mail id, photograph of placed students.
  - c. Expected companies and trainings planned in next month.
5. All trainings shall be pre-approved by Principal, ICEM and coordinated by ICEM Training Coordinator and informed to Principal ICEM.
6. Gryphon will get ICEM engaged with NGOs which sponsor education for the underprivileged section of society.

### 5.3 MOU and Industry Institute Interaction

1. Gryphon is responsible for signing Min. 5 MOUs with industries per department at ICEM.
2. Gryphon is responsible for Staff Industrial training for Min. 3 staff per department per year.
3. Gryphon is responsible for Guest lectures 3 per dept per sem conducted by Industry experts, evenly spread over a year.
4. MOU turnover cycle would be from 1st October 2021 to 30th September 2022.

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#### 5.4 Admissions:

1. A series of webinar lectures to promote admission campaign will be sourced by Gryphon.
2. Gryphon will assist ICEM in admissions and will be paid for the same per admission separately with mutual consent.

#### 5.5 Meeting and Reviews:

1. Review will be taken by CP mam, Principal, Assistant Director-Placement cell and Gryphon on monthly basis, and requisite changes will be done to the terms of MoU by mutual consent.
2. Additional expense Invoice would be generated as per actuals, which would include air tickets, commuting expenses, accommodation etc. for Industry experts specifically for Placement Drives.
3. Gryphon will attend Monthly meetings convened by Principal, ICEM with all HODs and students in first week of every month, and MOM to be recorded by Asst. Director, Placement Cell

First Party and Second Party mutually will use their discretion with regard to all placement activities. Second party will be represented as the main sourcing body and First Party will provide all the back-end support.





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(b) Indira College of Engineering and Management (ICEM) will have the following obligations

1. ICEM will provide all the infrastructure support to host and conduct the Placement activities.
2. Payment terms and conditions would be as follows: monthly payment, on or before 10th of every month / within 10 days of submission of MIS reports and Invoice whichever is later to Principal, ICEM amounts to ₹4,25,000 inclusive of GST @18%

#### 6. TIMING AND DURATION OF PROJECT

- A) This Memorandum will commence on 01-10-2021
- B) The Parties will negotiate in good faith in order to sign a final and legally binding agreement in relation to the Project ("the Agreement") on or before 01-10-2021.
- C) This Memorandum will remain in effect until the Agreement commences, or unless and until otherwise terminated by the Parties.
- D) The Parties may terminate this Memorandum by mutual agreement. Either Party may terminate this Memorandum by providing 1 months' notice in writing to the other Party.





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## 7. GOVERNING LAW

This MOU and all issues arising out of the same shall be construed in accordance with the laws of India and subject to Jurisdiction of Pune City, Maharashtra State.

SIGNED BY THE PARTIES THIS 23-09-2021

  
1.10.21

**Dr. Sunil Ingole**  
Principal, ICEM



**Mr. Shashi Bhat**  
Founder Director, Gryphon Consultancy

**Witness:**



**Dr. Pandit Mali**  
Director, IIMP



**Dr. Tarita Shankar**  
Chairperson, Indira Group of Institutes (IGI)



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**Students Aptitude and Softskill Training By Gryphon Consultancy  
A.Y. 2021-22**

Department	Class	Aptitude	Softskill
		No of Sessions	No of Sessions
Computer	BE Comp	14	14
	TE Comp	15	14
	SE Comp	NA	NA
Mechanical	BE Mech	14	14
	TE Mech	15	14
	SE Mech	NA	NA
Civil	BE Civil	14	14
	TE Civil	15	14
MBA	MBA FY	12	12
MCA	MCA SY	27	16
	MCA FY	23	13

- Each session is of 2 Hrs duration

**Meenakshi Patil**  
**Training Co-ordinator**





**Students Technical Training By Gryphon Consultancy  
A.Y. 2021-22**

Sr. No.	Name of Training Course	Department	Class	Training date	no of students.
1	German Language	Basic Engineering Department	FE	23rd April 2022 to 2nd July 2022	110
2	Web Development	Computer Engineering Department	SE	25th fMarch 2022 to 03rd June 2022	103
3	3D CAD using CATIA	Mechanical Engineering Department	SE	24th March 2022 to 29th April 2022	40
4	Master CAM	Mechanical Engineering Department	TE	24th March 2022 to 2nd May 2022	44
5	AutoCAD and Industrial Drawing	Mechanical Engineering Department	BE	24th March 2022 to 2nd May 2022	89
6	AutoCAD	Civil Engineering Department	SE	30th May 2022 to 3rd June 2022	38
7	Stad Pro	Civil Engineering Department	TE	12th March 2022 to 23rd April 2022	54
8	Microsoft Program (MSP)	Civil Engineering Department	BE	12th March 2022 to 23rd April 2022	56
9	Advanced JAVA	MCA	FY	26th May 2022 to 6th July 2022	69
10	Digital Marketing	MBA	FY	22th march 2022 to 23rd July 2022	60
11	Digital Marketing	MBA	SY	22th march 2022 to 23rd July 2022	57
12	Fundamental of C and C++	Computer	BE	12-10-2021	90
13	C & C++	MCA	SY/TY	20-12-2021	69
14	Java Programming	MCA	SY/TY	21-12-2021	60
15	Android App Development	Computer	TE	16/3/2022 to 17/3/2022	90
16	Selenium Software testing	MCA	SY/TY	16-03-2022 to 17/3/2022	60

**Meenakshi Patil**  
Training Co-ordinator

**Faculty Training By Gryphon Consultancy  
A.Y. 2021-22**

Sr No	Teaching/ Nonteaching	Date	Time	Resourse Person	No of faculty attended	No of days	Topic
1	Teaching	28 Oct and 29 Oct 2021	11 to 4.30	Dr Poulmi Ghosh	45	2 days	self management, productive student engagement inside and outside the class, personal conduct and behaviour, upskilling
2	Non teaching	30-10-2021	11 to 4.30	Dr Poulmi Ghosh	25	1 day	Self Management, Personal conduct and behaviour.
3	Teaching	25 Nov and 26th Nov 2021	11 to 4.30	Ms Sanya Chugh	45	2 days	Personal Grooming, Email etiquettes, Public Speaking, Professional Ethics, Cross Communication
4	Non teaching	27th Nov 2021	11 to 4.30	Ms Sanya Chugh	25	1 day	Personal Grooming, Public speaking, interaction with students, professional ethics
5	Teaching	31st Jan 2022 and 1st Feb 2022	11 to 5	Ummeaiman Ansari	26	2 days	a) Training, Coaching, Mentoring & Counseling b) KSA Method & PIP c) Fun team activities d) Extra-ordinary Sales & Service e) Value Creation in students life
6	Non teaching	28th May 2022	10.30 to 4.30	Ritu Sumbli	20	1	English Grammer, Email writing, report writing.



**Meenakshi Patil**  
**Training Co-ordinator**



Ref.:

Date: 25/05/2022

**NOTICE/CIRCULAR**

Subject: Faculty Development Program for Non-teaching faculty.

All the Teaching faculties are hereby informed that Faculty Development Program for all the nonteaching faculties is organized as per following schedule.

Date: 28<sup>th</sup> May 2022

Venue : Sir Vishweshwaraya Hall

Time: 10.30 am to 4 PM.

Attendance is Compulsory.

Dr. Sunil Ingole

Principal, ICEM

CC- HODS.

- 1) Notice board.
- 2) All non-teaching Faculties.



Date: 25<sup>th</sup> May 2022

**INVITATION LETTER**

To  
Ms. Ritoo Sumbli  
Freelance trainer,  
Gryphone Consultancy, Pune.

**Subject:** Invitation as a **Speaker/ Trainer** for the “Faculty Development Program” on 28<sup>th</sup> May 2022.

Dear Mam

Greetings for the day..!

Indira College of Engineering and Management was established in the year 2007 under the visionary leadership of Dr. Tarita Shankar with the aim of achieving academic excellence by providing professional education to develop competent Engineers & Entrepreneurs to the corporate world. The mission of this society is to impart scholastic inquisitiveness by exploring dimensions for right knowledge, the right skills in the field of Engineering, IT and Management.

We strongly believe on consistent learning, to meet the needs of global competencies, and nurture the best practices in emerging trends through our Faculty Development Program. By considering the expertise in the field of Personality Development & Soft Skills, It gives me immense pleasure to extend a most cordial invitation to you, to grace the occasion as a Speaker /Trainer for the “Faculty Development Program” which will be scheduled on 28<sup>th</sup> May 2022.

We sincerely request you to accept our Invitation and share your valuable experience and expertise guidance to our Faculties. We look forward to a positive confirmation and it would be indeed an honor for us.

Anticipating your kind consent.

With Regards

**Dr. Sunil B. Ingole**  
Principal, ICEM



✓  
Pre-Approval (College / Dept level Program)

Date - 25<sup>th</sup> May 2022Title of the Activity: - Faculty Development Program for non-teaching faculty by Gryphone Consultancy

Level: - College level / Dept. level

Department / Section Non-teachingName of coordinator: - Meenalakshi Patil Staff ID :- 312 Mob. No 9921844112Resource person & Affiliation (if any): - Ms. Ritoo SumbiActivity Scheduled date: - 28<sup>th</sup> May 2022 Time:- 10:30 to 4:30

Participants: - Faculty / Staff / Students / All

Participants Class Non-teaching Expected strength of Audience 20

Note:

1. For budgetary requirement (if any) format No.003
2. This is only activity approval; this don't indicate expenses approval.

Meenalakshi Patil  
Meenalakshi Patil  
**Coordinator Name & sign**

**HOD**  
 (If Dept. level program)

[Signature]  
**Dean**

(Note: - Take sign of the Dean related to the Activity)

Remarks: -

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**Principal**  
**ICEM**

Ref No :-



## RITOO SUMBLI

Flat No. 204,Thames, Nyati Ethos, Undri,  
Pune, Maharashtra, India

Contact Number 91-91582 92111 E-mail Id: ritookaulsumbli@gmail.com

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### Learning & Development, Administration, Operations

#### Summary:

A dynamic & result oriented professional with total **16 years** of experience, as a Soft Skills Trainer and in Administration & Operations, with a sound understanding of needed traits for workplace success. Confident, dedicated, results-driven and highly self-motivated with a proven track record of commended performance and an unwavering commitment to deliver satisfactory results. Able to liaise effectively with people at all levels. An enthusiastic team player and equally effective in working independently.

#### Highlights:

- Excellent evaluative assessment and training skills.
- Excellent verbal and written communication skills.
- Excellent ability to help workers in many industries to improve their personality.
- Strong knowledge of soft skills affecting the overall functioning of various industries.
- Good Administration and Operational Skills.
- Good interpersonal abilities.

#### Experience

- **As a freelance trainer, presently associated with Gryphon Consultancy, conducting Soft Skills training sessions for the students of Engineering, MSC, Mass Communication, MCA, and Digital Marketing.**
- As a trainer, conducted six days workshop at 'Mahindra & Mahindra', Kanhe, District Pune, for the development of Communication, Soft Skills and Personality of employees.
- As a trainer, conducted various workshops for the development of Communication and Soft Skills in Faculty Orientation Programs, at KJEI's Trinity college of Engineering & Research, and Purandar College of Engineering & Research, Pune.
- Conducted a session on 'Health and Happiness' in BNY Mellon, Pune, on Women's Day.

#### Trainer / Lecturer- Soft Skills

July 2015 August 2021

**BRACT's Vishwakarma Institute of Information Technology, VIIT, Pune**

#### Key Contributions:

- Conduct training program in 'Soft Skills and Personality Development' for the students of Mechanical Engineering, Information Technology, Computer Engineering, Civil Engineering and Electronics & Telecommunication Engineering.
- Conduct training program for the students of First year, B. Tech, for development of their technical communication.
- Conduct training in 'Corporate Communication' for the students of M. Tech.
- Course-Coordinator of the Subject 'English', for First Year, B. Tech Program.
- Course Coordinator for the subject, 'Personality Development & Professional Ethics', for First Year, B.Tech Program.
- Coordinator for Foreign National Students.
- Assisted coordinator for National Assessment & Accreditation Council (NAAC), for the Institute.
- In-charge for documentation, Part-1, Autonomy, for the Institute.



# Indira College of Engineering and Management , Pune.

A. Y.: 2021-22

Dept: Training .

Event Name: FDP3- Nonteaching faculty

Event Coordinator Name: Meenakshi Patil

Subject/ Agenda: English Training - FDP-3 - nonteaching faculty

Date: 28<sup>th</sup> May 2022

Time: 10:30 to 1. pm

Sr. No.	ID/Roll No.	Name	Sign	Remark
1	2148-	Nivedita Roy	Nivedita	
2	265	Pravon chavale	Pravon	
3	20	Santosh Sawant	Santosh	
4	2002	Sahane Sitararn	Sahane	
5	1995	Sunil Sudam phuge	Sunil	
6	204	Nilin Hindurao khambit	Nilin	
7	2122	Kiran v bhote	Kiran	
8	1486	Sachin rale	Sachin	
9	629	Dasharath A. Patel	Dasharath	
10	277	Atul Shrinivas Talashikar	Atul	
11	2001	Dattatraya Debhade	Dattatraya	
12	202	Dipak S. Khulda	Dipak	
13	1998	Pratap Coudekar	Pratap	
14	1426	Shivkumar e. Alang	Shivkumar	
15	2154	Amit D. Shekar	Amit	
16	0246	Anita Sune	Anita	
17	1997	Manisha Dhisar	Manisha	
18	0244	Sonali Pradhan	Sonali	
19	1453	Nitesh Phadkar	Nitesh	
20				

M. Patil  
M. Patil

Event Coordinator / Meeting Head

M. Patil

HOD / Principal



# Indra College of Engineering and Management , Pune.

A. Y.: 2021-22

Dept: Training

Date: 28/05/2022

Event Name: FDP3 -> Nonteaching faculties

Time: 2 to 4.30 pm

Event Coordinator Name: Meenakshi Patil

Subject/ Agenda: English training for non-teaching faculties

Sr. No.	ID/Roll No.	Name	Sign	Remark
1	265	Pravin chavde		
2	629	Dashrath Patel		
3	277	Atul Shrinivas Talashikar		
4	201	Santosh Sawant		
5	246	Anita Sune		
6	1997	Manisha Dhiwar		
7	9244	Sonali Pradhan		
8	1998	Pratap Gadekar		
9	2001	Dattaraya Dabhade		
10	2002	sitaram sahane		
11	204	Nitin H Khordait		
12	2148	Nivedita Roy		
13				
14				
15				
16				
17				
18				
19				
20				

Event Coordinator / Meeting Head

HOD /Principal



Date: 28/05/2022

## One Page Report on

### Faculty Development Program-IV for non-teaching faculty

One day Faculty Development Program-IV for non-teaching faculty under the Train the Trainer was held at ICEM on 28<sup>th</sup> May 2022 between 10 am to 4.30 pm.

As per the agenda of the FDP, it was started by giving the introduction of the Expert Trainer. Speaker felicitated by the HR Head Mrs. Anita Surve at the end of session I.

Major topics covered during the FDP were:

- a) English Grammar
- b) Speaking Skills through Activity
- c) Writing Skills- Application, Email, memo, Minutes of Meeting
- d) Etiquettes
- e) Report writing

Overall FDP develops a good understanding about the English speaking and writing skills and it will definitely helpful for non-teaching faculties.



Pic: While felicitation of trainer



Pic: While conducting activity



Prof. Meenakshi Patil

Training Coordinator



Date: 28<sup>th</sup> May, 2022

**THANKING LETTER**

To  
Ms. Ritoo Sumbli  
Freelance trainer,  
Gryphone Consultancy, Pune.

Our institute is grateful for the time & efforts taken by Ms. Ritoo Sumbli to share your experience as a **Trainer** for “Faculty Development Program” for non teaching faculties on 28<sup>th</sup> May 2022 .

Please accept our sincere appreciation for the outstanding interaction and Personality Development & Soft Skills you made as a Trainer.

I believe that all the faculties are enlightened by your experience sharing and knowledge wisdom. Your enthusiasm is contagious, and we hope this training will be fruitful for all the faculties.

It was very interesting to hear about your experiences.

Thank you again for your precious time.

**Dr. Sunil B. Ingole**  
Principal , ICEM



Date - 10 March 2022


**NOTICE**

This is to inform all **TE Mechanical Engineering** students that, the sessions for Certificate Course on "**MasterCAM**" will be begin from Thursday **11<sup>th</sup> March 2022**. All are instructed to attend at mentioned Venue.


**Venue** - D & A Lab, 2<sup>rd</sup> Floor, Mechanical Dept.

**Time** - From 9:30 am onwards. (There are 3 Sessions, each of 2 hours)

**Note:** All TE Mechanical Dept. Students are allow to attend.

  
Dept. Coordinator



  
Dr. Vinayak Kale  
HOD Mechanical



**Course : Computer Numerical Control (CNC)****Master CAM****Course Contents**

<b>Unit 1</b>	<b>General Setup</b>	<b>06 Hrs.</b>
Exercise 1: Loading a Machine Definition Exercise 2: Orienting the Part Exercise 3: Using a Lathe Coordinate System Exercise 4: Creating 2D CAD Geometry Exercise 5: Setting Up the Stock in the Main Spindle Exercise 6: Defining the Chuck Jaws		
<b>Unit 2</b>	<b>Facing, Roughing, and Finishing the Outer Diameter</b>	<b>04 Hrs.</b>
Exercise 1: Facing the Part Exercise 2: Roughing the Outer Diameter Exercise 3: Finishing Exercise 4: Backplotting the Toolpaths		
<b>Unit 3</b>	<b>Adding Grooves and Threads</b>	<b>05 Hrs.</b>
Exercise 1: Grooving on the Outer Diameter: Multiple Chains Exercise 2: Grooving on the Outer Diameter: Rough Pass Only Exercise 3: Finishing with Plunge Cuts Exercise 4: Adding a Thread Toolpath Exercise 5: Verifying the Toolpaths		
<b>Unit 4</b>	<b>C-Axis Drilling Operations</b>	<b>05 Hrs.</b>
Exercise 1: Making Drill Geometry Exercise 2: Adding a New Toolpath Group Exercise 3: Creating a C-Axis Drill Operation Exercise 4: Copying the Drilling Operation Exercise 5: Modifying the Drilling Parameters		
<b>Unit 5</b>	<b>Cutoff and Stock Flip</b>	<b>02 Hrs.</b>
Exercise 1: Cutting Off the Part Exercise 2: Programming a Stock Flip		
<b>Unit 6</b>	<b>Machining the Inner Diameter</b>	<b>05 Hrs.</b>
Exercise 1: Creating New Tools in the Lathe Tool Manager Exercise 2: Facing the Back of the Part Exercise 3: Drilling the First Inner Diameter Exercise 4: Drilling the Second Inner Diameter Exercise 5: Roughing and Finishing the Third Inner Diameter Exercise 6: Adding an ID Thread Exercise 7: Refining Your Verification Results		
<b>Unit 7</b>	<b>Post Output</b>	<b>03 Hrs.</b>
Exercise 1: Renumbering Tools Exercise 2: Posting		

Date: 5<sup>th</sup> May 2022

**THANKING LETTER**

To  
Mr. Rahul Dhage  
Unicorn CNC Technology,  
Pune.

Dear Sir,

Our institute is grateful for the time & efforts taken by Mr. Rahul Dhage to share your experience as a **Trainer** for the 30 Hrs Certification Course in "Master CAM" for TE Mechanical Engineering Students from 24<sup>th</sup> March 2022.

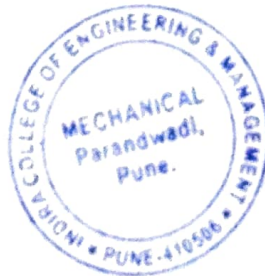
Please accept our sincere appreciation for the outstanding interaction and the knowledge based inputs given by you for our students as a Trainer.

The fundamental concepts presented by you will definitely help our students to achieve their highest watermark in the domain. Your enthusiasm is contagious, and we hope this training will be fruitful for all the students.

We are indeed, deeply indebted to you for sparing your valuable time and look forward to the same favourable support in future.

Thank you once again.

  
Dr. Vinayak Kale  
HOD Mechanical



  
Dr. Sunil B. Ingole  
Principal, ICEM

**Mechanical Engineering Department**

Date – 20 May 2022

Name of Certification Course - **MasterCAM Software.**

Name of Trainer - **Mr. Rahul Dhage**, Unicorn CNC Technology.

Class of Training - **TE Mechanical Engineering Students**

No. of Students Expected - **52**

No. of Students Completed - **44**

Course Start from - **11 March 2022** and Completed on - **17 May 2022.**

Exam Conducted On - **17 May 2022 in Lab and Uploaded Software Model for Evaluation.**

**Feedback from Students -**


The course taught basic concepts of CNC Machines operations & methods of operating using Software. In MaterCAM, students learned to draw 2D & 3D Geometry, Import & Export CAD Model, Toolpath basics & 2D toolpath creation, 3D wireframe & Multi-axis toolpath creation. After each Demo sessions, practice has taken from students that help to learn software easily. MasterCAM 2021 HLE has given to students for practice at home also.



*Photos during Training*

  
Departmental Coordinator



  
Dr. Vinayak M. Kale

HOD Mechanical





INDIRA

Shree Chanakya Education Society's

Indira College of Engineering & Management

"Empowering Minds To Elevate Lives"



# CERTIFICATE

OF APPRECIATION

**THIS IS TO CERTIFY THAT**

*Aayush Rajendra Hole*

student of 3rd year Mechanical Engineering has completed the 30 hours  
exclusive Master Cam program.

24th March 2022 To 2nd May 2022

  
HOD

  
PRINCIPAL  
Dr. Sunil Ingole

  
GRYPHON ACADEMY  
CEO - Ummeaiman Ansari

Training Program Facilitated By Gryphon Academy Pvt. Ltd



**ICTACADEMY®**

# Certificate of Membership

This is to certify that

**INDIRA COLLEGE OF ENGINEERING & MANAGEMENT  
PUNE, MAHARASHTRA**

is an Institutional Member of ICT Academy.



*B. Anbutambi*

Dr B Anbutambi  
President

Membership No : 100569  
Membership Period : 17 Dec 2021 to 17 Dec 2022  
New Delhi, India



Date: 27/06/2022

## Report on

### “Faculty Development Program on Introduction to Python Programming (Online FDP)”

**Date:** 6<sup>th</sup> June 2022 to 10<sup>th</sup> June 2022

**Venue:** Teams

**Time:** 2:00pm to 4:30pm

#### **Program Details:**

ICT Academy was conducted five-day Faculty Development Program on “**Introduction to Python Programming (Online FDP)**”. Python is currently the most widely used multi-purpose, high-level programming language. It is very useful for me to upgrade my skills. Speaker solved live problems and examples in FDP.

It was great learning experience with ICT academy.

**Prepared by:**

Prof. Minal Pravin Jungare

Dr. Soumitra Das  
**HOD (Comp Engg.)**







**iNODE Software Co.**

**Corporate Office:** 508, Nyati Emporium, Mumbai-Bangalore Highway, Baner, Pune, 411045

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**MEMORANDUM OF UNDERSTANDING (MoU)  
BETWEEN  
Indira College of Engineering & Management  
AND  
iNODE Software Co.**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this **the 07<sup>th</sup> February 2022** between **Indira College of Engineering and Management and iNODE Software Co.**

**Indira College of Engineering and Management**, the First Party represented herein by its Principal Dr. Sunil Ingole and **iNODE Software Co**, the Second party represented herein by its Director Mr. Manoj Baraskar.

WHEREAS:

- A) First Party is a Higher Educational Institution named **Department of Civil Engineering, Indira College of Engineering and Management, Pune**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education, Placement, Industrial Visit, Expert Lecture.
- D) iNODE Software Co. - the Second Party is engaged in Software Development in the field of Civil Engineering.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

**CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant agreement.

**CLAUSE 2 SCOPE OF THE MoU**

2.1 Industrial Training & Visits: Industry and Institution interaction will provide an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. This will provide confidence & smooth transition for students work.

2.2 Guest Lectures: Second Party to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

2.3 Placement of trained students: second party will actively engage to help the delivery of the training and placement of the students of the first party on the technology trends and in house requirements.

2.4 There is no financial commitment on the part of the **Indira College of Engineering and Management**, the first party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.5 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

### CLAUSE 3


### VALIDITY

3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

### CLAUSE 4

### RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

  
17-2-22

First Party  
Principal  
Indira College of Engineering  
and Management



ROHIT AROTE  
Second Party  
Chief Marketing Officer  
iNODE Software Co





Ref No: - ICBM/CIVIL/NOTICE/SEPT 21/03

Date: 20/09/2021

DEPARTMENT OF CIVIL ENGINEERING

**NOTICE**

Department of Civil engineering is organizing an Expert lecture on "Opportunities for Civil Engineers under Jal Jeevan Mission" on 21<sup>st</sup> September 2021.

This session is open to all the students as well as faculty members.

Objectives of Session:

- HELP YOU UNDERSTAND THE IMMEDIATE NEED
  - Why is the Water Sector in India booming?
- DEEP INDUSTRY INSIGHT ON MISSION BHAGIRATHA
  - Inspiration behind Jal Jeevan Mission
- MARKET TRENDS/ CURRENT INDUSTRY INSIGHT
  - What and Where are the Opportunities in Water Sector?
- CAPITALIZING THE OPPORTUNITIES
  - How do we take advantage of these opportunities?
- INTRODUCTION TO TECHNOLOGY AND LEARNING PLATFORM
  - Introduction to the most advanced Software Product for Civil Engineers

Where : Microsoft Teams

When: 21<sup>st</sup> September 2021, 2:00 pm to 3:30 pm

Prof. Shreyas Satpute  
Activity Coordinator

Prof. Vijay Wairagade  
HOD, Civil Dept



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ICEM/CIVIL/2021/OnePageReport/iNODE

Date: 09/22/2021

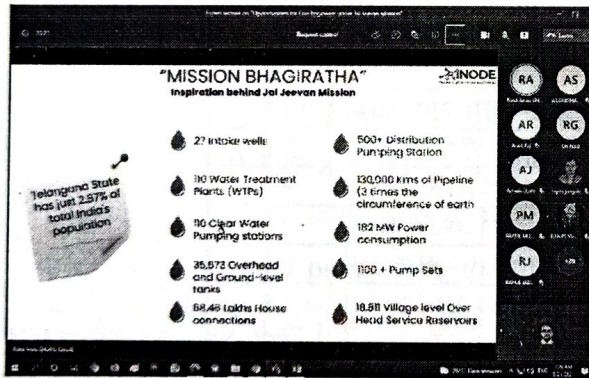
## One Page Report on Expert Lecture on “Opportunities for Civil Engineer under Jal Jeevan Mission”

Department of civil engineering had organized an Expert lecture on “**Opportunities for Civil Engineer under Jal Jeevan Mission**” over the MS teams platform on Tuesday 21<sup>st</sup> September 2021 at 02:00 pm.

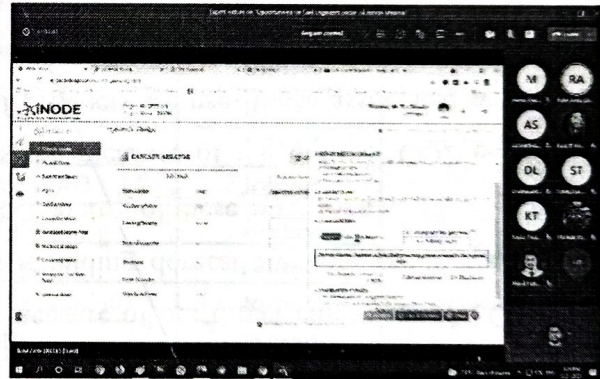
The session started with guest’s introduction by Prof. Shreyas Satpute. Post introduction Mr. Rohit Arote, CMO iNode softwares co. debriefed all about objectives of the session and Jal Jeevan Mission.

Mr. Manoj Baraskar, CEO iNode softwares co. spoke about reasons of hike in opportunities in water sector. Furthermore he also spoke about live statistics of water sector in India, opportunities and handed over the stage to Mr. Rohit for demonstration of the WTP designing software .

After the presentation we had a small Q . A session in which both our guests gave answers to attendee's questions. And lastly the session was concluded with a vote of thanks by Prof. Shreyas Satpute.



**Introductory session by Guest Speaker**



**Demonstration of Software**

**Prof. Shreyas Satpute**  
Activity Coordinator

**Prof. Vijay Wairagade**  
HOD, Civil Dept



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# PARTICIPANT LIST

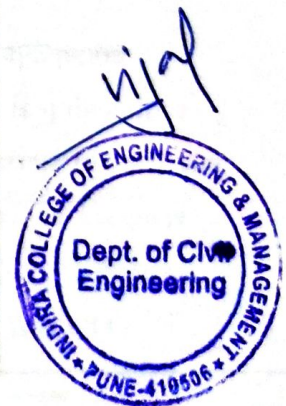
Sr. No.	Full Name	User Action
1	Prof. Shreyas Satpute	Joined
2	AKANKSHA SRIVASTAVA	Joined
3	Prof. Savita Jangale	Joined
4	ANIRUDH SHINDE	Joined
5	VENKATESHWAR KAMBLE	Joined
6	DHANASHRI LANGHI	Joined
7	Ankit Rai	Joined
8	ROHAN KHARAT	Joined
9	RUTUJA GHOGARE	Joined
10	Prof. Ashwini Joshi	Joined
11	PRATIK MUKHERJEE	Joined
12	RANJIT VHANMANE	Joined
13	RAHUL JADHAV	Joined
14	KUNAL HEMRAJ BAGDE	Joined
15	Prof. Madhuri Bore	Joined
16	POOJA OTARI	Joined
17	SUMEDHA TAKALKAR	Joined
18	NIKHIL BHOSALE	Joined
19	snehankeet funde	Joined
20	ANJANI KUMAR	Joined
21	ASLAM TADAVI	Joined
22	ZIYA MIRZA	Joined
23	Kavita Thakare	Joined
24	DIGAMBAR KASHINATH LOHAR	Joined
25	mustakim shaikh	Joined
26	VISHWAJIT KHONDE	Joined
27	PRANAV BURUTE	Joined
28	PRAJAKTA POPAT GAIKWAD	Joined
29	Prof. Nikhil Vitthal Mulik	Joined
30	VAISHNAVI NARAWADE	Joined
31	KRUSHNA NATU	Joined
32	Mr. Rohit Arote (iNODE) (Guest)	Joined
33	rahul bhavsar	Joined
34	TANISHK SHELKE	Joined
35	Mr. Manoj (Guest)	Joined
36	SANTOSH SANJAY ZENDE	Joined
37	Maroti Shirfule	Joined
38	GANESH SUBHASH NAVGIRE	Joined
39	ROHIT SANJAY DESHMUKH	Joined
40	TRUPTI GAVIT	Joined
41	Atul Randave	Joined
42	DIGVIJAY GHOTKULE	Joined
43	SWARADA BHAGWAN PATIL	Joined
44	DIPAK SHINDE	Joined
45	Akram Sayyed	Joined
46	ABHILASHA BHOJ	Joined
47	PRANALI SHELKE	Joined
48	Prof. VIJAY KUMAR SAINI	Joined
49	AMAN NALBAND	Joined

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# Feedback For Expert Session on Opportunities for Civil Engineer under Jal Jeevan Mission

Email \*

anirudh1321@gmail.com

Name of Attendee \*

Anirudh Dayanand Shinde

Designation \*

Student

Was the information provided by speaker useful? \*

- Yes
- No

Overall, How would you rate the event? \*

- Excellent
- Very good
- Good
- Fair
- Poor

Should we organize such events henceforth? \*

- Yes
- No
- Maybe

Is there anything else you would like to share about the event?

This content is neither created nor endorsed by Google.

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## MEMORANDUM OF UNDERSTANDING

Between

**iNODE, Pune**

And

**Department of Civil Engineering,**

**Indira College of Engineering and Management, Pune**

This **Memorandum of Understanding** is entered into on 7/2/2022 between the iNODE, herein after referred to as **PARTY 1** and Department of Civil Engineering, of Indira College of Engineering and Management located at Parandwadi, Pune, herein after referred to as **PARTY 2**.

### 1. PREAMBLE

A collaborative effort in engineering education has become key to success in today's globalised world. This is possible with the joint efforts by academic institutions and industries for the welfare of society. The noble cause of nation building encourages academic institutions to establish understanding with neighbouring industries and institutions of excellence with viable collaborative efforts/project consultancy basis and with established specific time frames and well-defined outcomes. The collaboration could be in the areas of credit transfer, projects of students as well as faculties; joint sponsored projects from different funding agencies as well as joint consultancy works with sound revenue sharing model, joint publications and faculty and staff development programmes etc.

## **2. PURPOSE**

The purpose of this agreement is to enter into a formal agreement under which both the parties will work together for better outcomes that are mutually beneficial.

## **3. ARTICLES OF ASSOCIATION**

- a) PARTY 1 shall conduct training programmes designed mutually for students from PARTY 2 to impart hands-on training to them.
- b) To organise industry visits for students and faculties to the facilities of PARTY 1 with mutually decided schedule.
- c) PARTY 1 to facilitate and share engineering problem statements with students and faculties and work in association with PARTY 2 in solving them.
- d) PARTY 1 to impart required skills to students to enhance their employability.
- e) Both the parties to organize Seminars, Workshops, Conferences, STTPs and other technical activities of mutual interest jointly.
- f) Both the parties to share their resources to the maximum possible extent for mutual benefit.

## **4. AGREEMENT OF COLLOBORATIVE PROGRAMMES**

- a) Each collaborative effort undertaken by the parties shall describe in details the following
  - i. The nature, scope and time of the collaborative effort in the format as discussed in articles of association above.
  - ii. And other specific information deemed necessary by any of the parties.
- b) Each collaborative effort shall be backed by a mutually discussed and finalised action plan and schedule.

## **5. NODAL AUTHORITY**

The nodal authority from PARTY 1 shall be the Chief Marketing Officer or his/her nominee and the nodal authority from PARTY 2 shall be the Principal



or his/her nominee for any concurrence and decision making on matters of mutual interest under this agreement.

## 6. ACTION PLAN AND IMPLEMENTATION

Both the parties shall endeavour towards finalization of the detailed action plan and the implementation thereof for the collaborative efforts and success of this MoU during the year 2021-22 and there onwards.

This MoU shall be effective from the date of signing by both the parties and shall remain in force unless and until it is discontinued by mutual consent.

In witness whereof, the two parties have entered into this agreement on the day, date and year mentioned first herein above.

  
**PARTY 1**

Mr. Rohit Arote  
(Chief Marketing Officer)  
iNODE  
Baner, Pune

  
**PARTY 2**

Dr. Sunil Ingole  
Principal  
Indira College of Engineering and Mgt.  
Pune.


### Witness:-

1.

  
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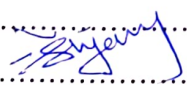
Dr. Vijay Wairagade  
HOD, Civil Engineering  
ICEM, Pune

2.

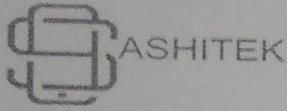
  
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Prof. S. B. Chopade  
Dean Industry Relation,  
ICEM, Pune

3.

  
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.....  
.....

Prof. Shreyas Satpute  
Asst. Professor,  
Civil Engineering,  
ICEM, Pune



## MEMORANDUM OF UNDERSTANDING

Between

**Sashitek Group**

and

**Indira College of Engineering and Management, Pune**

This **Memorandum of Understanding** is entered into on 04/02/2022 between the **Sashitek Group**, Bengaluru herein after referred to as **PARTY 1** and Indira College of Engineering and Management located at Parandwadi, Pune, herein after referred to as **PARTY 2**.

### 1. PREAMBLE

A collaborative effort in engineering education has become key to success in today's globalised world. This is possible with the joint efforts by academic institutions and industries for the welfare of society. The noble cause of nation building encourages academic institutions to establish understanding with neighbouring industries and institutions of excellence with viable collaborative efforts / project consultancy basis and with established specific time frames and well-defined outcomes. The collaboration could be in the areas of credit transfer, projects of students as well as faculties; joint sponsored projects from different funding agencies as well as joint consultancy works with sound revenue sharing model, joint publications and faculty and staff development programmes etc.

### 2. PURPOSE

The purpose of this agreement is to enter into a formal agreement under which both the parties will work together for better outcomes that are mutually beneficial.

### 3. ARTICLES OF ASSOCIATION

**Sashitek Group**

2-Sai Avenue, Block-2, Syno:3/3,Gayathri  
Layout, Kasavanahalli, Carmelram Post,  
Bengaluru, Karnataka, INDIA - 560035



- a) PARTY 1 shall conduct training programmes designed mutually for students from PARTY 2 to impart hands-on training to them.
- b) To organise industry visits for students and faculties to the facilities of PARTY 1 with mutually decided schedule.
- c) PARTY 1 to facilitate in-plant training to students as per mutual convenience and prior approval from both the parties as required.
- d) PARTY 1 to facilitate and share engineering problem statements with students and faculties and work in association with PARTY 2 in solving them.
- e) PARTY 1 to impart required skills to students to enhance their employability.
- f) Both the parties to organize Seminars, Workshops, Conferences, STTPs and other technical activities of mutual interest jointly.
- g) Both the parties to undertake consultancy work in common areas for mutual benefits.
- h) Both the parties to share their resources to the maximum possible extent for mutual benefit.

#### **4. AGREEMENT OF COLLOBORATIVE PROGRAMMES**

- a) Each collaborative effort undertaken by the parties shall describe in details the following
  - i. The nature, scope and time of the collaborative effort in the format as discussed in articles of association above.
  - ii. Ant other specific information deemed necessary by any of the parties.
- b) Each collaborative effort shall be backed by a mutually discussed and finalised action plan and schedule.

#### **5. NODAL AUTHORITY**

The nodal authority from PARTY 1 shall be the Managing Director or his/her nominee and the nodal authority from PARTY 2 shall be the Principal or his/her nominee for any concurrence and decision making on matters of mutual interest under this agreement.

#### **Sashitek Group**

2-Sai Avenue, Block-2, Syno:3/3, Gayathri  
Layout, Kasavanahalli, Carmelram Post,  
Bengaluru, Karnataka, INDIA - 560035



## 6. ACTION PLAN AND IMPLEMENTATION

Both the parties shall endeavour towards finalization of the detailed action plan and the implementation thereof for the collaborative efforts and success of this MoU during the year 2022-2023 and there onwards.

This MoU shall be effective from the date of signing by both the parties and shall remain in force unless and until it is discontinued by mutual consent.

In witness whereof, the two parties have entered into this agreement on the day, date and year mentioned first herein above.

For SASHITEK TRADE AND SERVICES PRIVATE LIMITED

**PARTY 1**

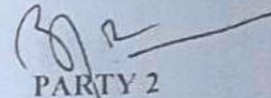
Mr. Muthukumaresan

Director

Sashitek Group



Director



**PARTY 2**

Dr. Sunil Ingole

Principal

Indira College of Engineering and Mgt.  
& Management, Parandwadi, Pune.



GST: 33AAYCS0394L1ZN

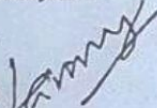
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Witness:-

1. Mrs. Lavanya R

Director

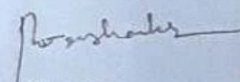
Sashitek



Dr. Poorna Shankar

Professor and Dean R&D

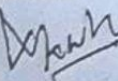
ICEM, Pune



2. Mrs. Malathi R

Director

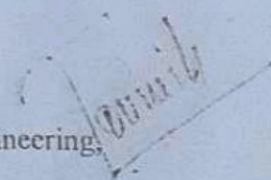
Sashitek



Dr. Soumitra Das

HOD, Computer Engineering

ICEM, Pune

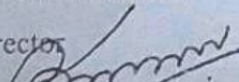


3.

Mr. Ravichandran

Director

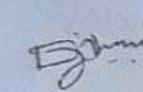
Sashitek



Dr. Darshana Desai

HOD, MCA Department

ICEM, Pune



Sashitek Group



Date: 22/01/2022

**Webinar on “Emerging Technologies and Project Opportunities”****Date:** 22<sup>nd</sup> January 2022**Venue:** Online Mode, Microsoft Teams**Program Details:**

Computer Engineering Department at ICEM has always tried to be in pace with inculcating the innovative motivating learning and research practices for the TE Comp Students. Under MoU(CTE) Computer Engineering Department has organized one Expert Session on "Emerging Technologies and Project Opportunities" on 22/01/2022. The session was conducted by Mr. Muthukumaresan, CEO Shashitek Bengaluru. Around 150 students and all Faculty Members of Computer Engineering Department attended this Session. Shashitek intends to be a internship center that would help educational institutions to provide value-based services and practical hands on live projects and guide the students and faculties towards emerging technologies opportunities. The program was well coordinated by Dr. Soumitra Das (HOD Comp Engg.), Dr. Poorna Shankar (Dean R&D) and Mrs. Pooja Sharma (Comp. Engg.).

**R&D Coordinator (Computer Engg. Dept.)**

Mrs. Pooja Sharma (Comp. Engg.)

**HOD (Computer Engg. Dept)**

Dr. Soumitra Das