

STRATEGIC PLAN / PERSPECTIVE PLAN 2026-2030

Excellence and Quality of Education

1. Implement innovative, non-conventional teaching and assessment methods, including immersive pedagogy, simulations, experiential learning, and On-the-Job Training (OJT).
2. Develop AI-enabled ICT infrastructure and AI-enabled learning resources.

Research, Innovation and Entrepreneurship

1. Secure grants from government agencies, non-government organizations, and industry bodies to support research, Faculty Development Programs (FDPs), and institutional development initiatives.
2. Provide seed grants to encourage faculty and student research, innovation, and publication.
3. Establish Centers of Excellence to promote research, innovation, and industry training.
4. Nurture a startup culture to enable ventures to grow into UNICORN companies by establishing incubation centers.

Industry Engagement and Career Progression

1. Develop industry-integrated, joint, and collaborative programs, with industry involvement in the delivery and assessment process, to meet student career progression goals.
2. Conduct management programs for working professionals.

Values-Based Education, Culture and Indian Knowledge Systems (IKS)

1. Integrate Universal Human Values (UHV) and Indian Knowledge Systems (IKS) into the curriculum to promote ethical conduct, empathy, societal responsibility, and holistic development among students, in alignment with NEP 2020.
2. Organize annual events such as IKS Conclaves, heritage-based innovation challenges, and workshops on Ayurveda-inspired wellness, Indian logic, ethics, and ancient economic thought.

Community Engagement and Social Responsibility

1. Enhance community service through structured extension activities, social outreach projects, and collaborations with NGOs.
2. Strengthen institutional participation in environmental sustainability, social development, and community capacity-building.
3. Adopt local communities for long-term social development initiatives.

Alumni Engagement

1. Strengthen alumni engagement through active alumni chapters, networking events, and structured alumni outreach plans.
2. Leverage alumni expertise for mentoring, placements, curriculum development, and institutional collaborations.

Internationalization

1. Deepen internationalization through strategic partnerships with global institutions, international conferences, exchange programs, joint research, and collaborative certification courses.

INDIRA COLLEGE OF ENGINEERING AND MANAGEMENT

(AN AUTONOMOUS INSTITUTE)

Approved By AICTE New Delhi, DTE (MS) and affiliated to Pune University (Id-No. PU/PN/Engg/282/2007)



Faculty and Staff Development

1. Strengthen faculty and staff development in emerging fields and new technologies.
2. Promote a culture of innovation, collaboration, and continuous improvement.

Student Welfare and Governance

1. Create safe spaces, peer-support groups, and grievance-free environments aligned with UGC guidelines.

Principal ICEM

